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## Monitor Newsletter February 01, 1993

Bowling Green State University

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# MONITOR

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BOWLING GREEN STATE UNIVERSITY

FEB. 1, 1993

## A simple idea that blossomed: Shuttle service proves to be campus asset

Even in the rain, sleet or snow, there is a delivery service that is as dependable as the U.S. Mail but with one major difference — it's free. The BGSU Shuttle Service, which has operated on campus for three years, has another distinct advantage — pick-up every 10 minutes, but instead of delivering packages the shuttle transports students and visitors.

The original goal of the shuttle service was to provide transportation for campus visitors. "As time went by we found we weren't hauling enough people: only around 25 each day," Jim Beaupre, parking and traffic, said. "So we started picking up students and it took off from there. It sure blossomed."

Three years later, the service has adapted to increased numbers of riders by adding a second and third shuttle. Two shuttles are operated daily, with one kept as a spare in case of breakdowns. The route, which began with three stops, now offers 16. Driving as far east as the Visitor Information Center, as far north as College Park, and dropping down to Hanna Hall, the mileage really adds up; daily totals average 352 miles for the two buses combined.

The three shuttles are recent models, circa 1989, 1990 and 1991, and have accumulated 70,000, 65,000

and 30,000 miles, respectively. "We bought them brand new; none was second-hand," Beaupre added. "If we had bought second-hand, they probably wouldn't have held up for us." According to Beaupre, the cost of a new shuttle is roughly \$48,000. This price includes the installation of a wheelchair loading unit which is now a requirement. One University shuttle is equipped with this device, although Beaupre said it is rarely used.

The high daily mileage necessitates the installation of two or three sets of brakes as well as two sets of tires per shuttle each year. The sudden stops and starts take their toll on the shuttles as well as the drivers.

"Whenever you are behind the wheel on campus, it's dangerous," shuttle driver Lynn Davis said. "You really have to watch out for pedestrians on campus because there are so many of them. A lot of times they will run to stop the shuttle or they'll pound on your window."

"Bicycles can present a problem. I actually had one rider hang onto the back of my shuttle going down the road. I didn't know that he was behind me, but one of the police officers happened to be in the lot and he caught him."

As use of the buses has increased, drivers have noticed a wider variety of riders. "I like the diversity of the people



Students board the shuttle bus at one of its many stops throughout the campus.

that ride the shuttle," Vicki Bateson, a shuttle driver said. "You drive the same route but it's always different because of the people."

"I enjoy the students and the visitors that come," Davis added. "We have a lot

of visitors that use the shuttle. It saves them time. They'll often ride the shuttle around even before they go on an official tour just to see the campus."

*Continued on page 3*



In an effort to better understand faculty workloads, teaching, service and scholarly activity, Representative Tim Greenwood (R-District 51) visited the College of Education and Allied Professions to talk with faculty and students. He attended a class to get some feedback and then later met informally with faculty members. Leigh Chiarelott, educational curriculum and instruction, invited Greenwood and Representative Randy Gardner (R-District 4), who is expected on campus sometime in February, to visit in an attempt to correct misperceptions in the legislature about academic environments.

## Observing ASC's 10th year, officers think BGSU is a better place for staff

Ten years ago a group of contract staff began discussing how it would be beneficial to have a recognized committee representing them. This committee could assess their needs and express their concerns to the administration.

After many meetings as well as communications with President Otsamp, the idea evolved into Administrative Staff Council. In celebration of the tenth year of its founding, the council has been able to reflect on its development and accomplishments. "We've been able to do a lot more than just express our needs and concerns; we've made actual changes for the benefit of all administrative staff on campus," said Ann Bowers, chair of ASC.

Are administrative staff better off today than 10 years ago? Bowers is convinced that they are. She said ASC pushed proposals that raised their vacation days from 20 to 22 and lowered the waiting period for dependent fee waivers from five years to three years of employment. The council added sections to the Administrative Staff Handbook on flexible scheduling and comp time issues, added two days of personal leave and with combined efforts of the other constituent groups, secured the 125K tax shelter plan. ASC also has improved communications with administrative staff at Firelands College by having representatives from the campus serve on council. In addition, administrative staff now have representation on all University standing committees and a member of ASC attends the Board of Trustee committee and monthly meetings.

Bowers said the council also has studied the University's health care program, developed a database for its salary proposals and sent resolutions to the state on more than one occasion regarding lack of proper funding for higher education.

"Prior to 1983 the concept was that contract staff was hired simply to get a job done," Bowers said. "For a long while, there wasn't a feeling that we as a group had anything in common. This initial founding group wanted to bring these employees together."

Members of the founding group included Cary Brewer, Zola Buford, Gregg DeCrane,

*Continued on page 3*

## Gehring's book helps campuses protect themselves from lawsuits

To help avoid potential lawsuits and keep abreast of regulations affecting campus housing, student services directors and staff may benefit from reading *Administering College and University Housing: A Legal Perspective*, both edited and contributed to by Dr. Donald D. Gehring, higher education and student affairs.

This revised edition, published by College Administration Publications Inc., updates the original version Gehring assembled 10 years ago. "The law has changed in many respects since 1983," Gehring said.

"Whenever you publish a law book, it's out of date the moment you publish it because cases come along that change the law in subtle ways.

"Everyone who contributed a chapter to the book has had housing experience, so they know the law and they've had experience on the practical level," Gehring said. Co-authors include Tom Miller, J.D., current director of housing at Princeton University and Donald R. Moore, J.D., vice president of student affairs and dean of community life at Oglethorpe University. "They're writing for colleagues who never had legal training. It is written in understandable language."

According to Gehring, who came to Bowling Green in 1991 from the University of Louisville, it is important to develop a sensitivity to the legal issues involved in campus housing. "Staff members who are familiar with the legal relationships which exist between themselves, students and the institution are more likely to use that information in their day-to-day decisions," writes Gehring in his chapter entitled "Legal Information: A Part of the Decision Making Process."



Don Gehring

## David Stanford finds satisfaction in giving time to a United Way-funded agency

Many University faculty and staff generously donate to United Way each year. In addition, there are a number of employees who not only give money, but their time, too.

David Stanford, associate director of the cooperative education program, has been a member of the board of the Toledo Area Chapter of the American Red Cross for four years and has served as chair for the board for one year. The chapter receives financial support from United Way.

Stanford said he likes working for the Red Cross because it is not only an important national agency, but a valuable part of the local community as well. "The Red Cross' local services do a good job



David Stanford

These legal issues involve topics that splash across the pages of newspapers: racial violence, sexual harassment and under-age alcohol consumption. Not only are these acts destructive to individuals, but also to universities, writes Gehring.

Gehring said the number of lawsuits filed against colleges and universities in recent years has increased dramatically. Institutions which previously had avoided legal entanglements now find themselves vulnerable to a variety of suits, especially tort liabilities. Torts are civil wrongs and may be caused by negligence. Many result in out-of-court settlements.

Going a step further, students have begun suing schools for their own negligence. Gehring explained. "For example, a student at a fraternity party (not at Bowling Green) got intoxicated and dove into a makeshift pool that had been built for the party and broke his neck. He then sued the university for allowing the fraternity to build the pool."

According to Gehring, to avoid legal troubles, universities also must maintain their facilities. "For at least 10 years now, we've been suffering under budgetary problems in colleges and universities and so many have postponed maintenance work," Gehring said. "Maintenance is one of the areas that has taken the hit. One of your legal duties is to maintain your equipment and your facilities in a reasonable state of repair. Someone at the University of Maryland sued the school because the showers were moldy; he slipped on the mold and fell."

Considering the staggering number of laws and lawsuits for universities to comply and contend with, will the day come when universities cannot afford to offer on-campus housing? "I would hate to see that happen," Gehring said. "Residential living can be a very positive experience. We wrote this book to help administrators make it a positive experience by understanding what their legal rights and responsibilities are." — Mark Hunter

with the United Way dollars that they receive," he said.

The Red Cross offers a variety of social services to the Bowling Green community, including CPR and babysitting classes.

In addition, the American Red Cross provides emergency food, shelter and clothing to disaster victims. National services include counseling, emergency communication, international tracing and veterans' benefits assistance to military personnel and their families. Locally, the Red Cross provides emergency first aid, day care and home care programs, bloodmobile services and blood products and related services to hospitals. Also provided are information, referral, transportation, carrier alert and other assistance for elderly and homebound.

In order for the Toledo Area Chapter of the American Red Cross to continue providing services to communities like Bowling Green, it needs the support of United Way.

The University United Way campaign will take place Feb. 15-26. — Beth Russ



Chinese artist Xinle Ma poses with one of his paintings (left) and one of Huilang Qin's which will be included in a campus exhibit Feb. 1-12.

## Exhibit brings images of China to BGSU

An exhibit featuring the paintings of three Chinese artists will be on display Feb. 1-12 in the McFall Gallery, McFall Center.

Featured are works by Huilang Qin, professor and vice president of Shaanxi Chinese Painting Institute in Xi'an; Baoshen Liu, vice president of Northwest China Painting and Calligraphy Studies Institute; and Xinle Ma, painter and calligrapher of Northwest China Painting and Calligraphy Studies Institute in Xi'an.

Ma is a former student of Dr. Wallace Pretzer, professor emeritus of English who taught at Xi'an Foreign Languages University in 1983-84. While on a tour of one of their art shows in British Columbia and the U.S., Ma and his mentor, Qin, visited Pretzer and his wife, Dr. Diane Pretzer, professor emerita of romance languages, in Bowling Green in 1991. The Pretzers helped organize the campus exhibit and Ma brought the display of the three artists to the United States in November. It has already been shown at the University of Illinois and at a private gallery in Florida.

All three artists have received wide acclaim for their individual styles. Ma is an executive member of the Xi'an Chinese Culture Promotion Association and the China Artists Association, Shaanxi Branch. Popular subjects of his paintings are human figures, flowers or birds. Recently two of his paintings were awarded prizes in province-wide painting competitions and one was awarded third prize at the First Asian Competition of Ink and Wash Paintings. His works have been exhibited in Japan, Russia, South Korea, Singapore, Canada and the U.S.

Qin, who is an executive member of the China Artists Association, has become known for both traditional Chinese realistic painting characterized by fine brushwork with close attention to detail and for free-hand brushwork with vivid expression and bold outlines. His content is devoted to paintings of his native land, historical human figure paintings and paintings depicting the local customs of northeastern China. He has exhibited his works in South Korea, Hong Kong, Japan, France and Canada.

Liu is also a professor at the Xi'an Academy of Fine Art. His renderings of flowers and birds are recognized as the best in China and he is particularly known for painting roosters, peacocks and peonies. He has exhibited works in Japan, Singapore, South Korea, Taiwan, Malaysia and Canada.

Some of the paintings are available for sale.

Gallery hours are 8:30 a.m.-4:30 p.m. Monday through Friday. Sponsors of the exhibit include the Asian studies program, the BGSU-XFLU exchange program, the College of Arts and Sciences, Continuing Education, International and Summer Programs, the German, Russian and East Asian Languages department, the School of Art, Medici Circle, Strickland Gallery and friends of the artists.

## Shakeshaft will present two lectures Feb. 4

Dr. Charol Shakeshaft, chair of the administration and policy studies department in the School of Education at Hofstra University, will be lecturing on campus Thursday (Feb. 4).

Shakeshaft will be speaking on "Deconstructing the Erected Hierarchy: Sex and Power in Organizations" at a colloquium from 2:30-3:30 p.m. in the Town Room of the University Union. The program is being sponsored by the Department of Educational Administration and Supervision.

Later that day she will lecture on "A Gender at Risk" from 8-9 p.m. in the Community Suite of the University Union, sponsored by the Ohio Student Education Association.

Shakeshaft has written more than 60 articles on a variety of gender issues. Her book, *Women in Administration*, is considered to be the defining text on women in leadership positions within education.

For more information, contact Karen Gerkens at 372-7377.

## Two offices merge to form Office of Institutional Planning and Research

The Office of Institutional Studies and the Office of Planning have combined to form the Office of Institutional Planning and Research.

Institutional studies formerly was in academic affairs but the merged offices will now be under planning and budgeting. The new office will be headed by Dr. Tim King, formerly director of planning and now director of institutional planning and research. Other staff include Dr. Jim Litwin, director of institutional studies, and Beth Nagel, statistics clerk.

"Combining the offices makes good sense in terms of highlighting institutional research functions and streamlining administrative functioning," said Dr. J. Christopher Dalton, vice president for planning and budgeting. "Institutional research at many other institutions encompasses what we have done in two different areas. The Office of Planning has been principally responsible for providing statistical information about the University to on-campus offices and to many external organizations while the

Office of Institutional Studies has been responsible for specific studies, like the annual report on entering freshmen."

By consolidating these two aspects of institutional research within one office, Dalton said the new office will continue to provide support for enrollment and strategic planning. He also noted that the merger requires no additional staffing or increase in operating budgets.

Institutional planning and research is located on the third floor of McFall Center. The phone number is 372-7816.

## Series on reflective teaching to begin

The first session of the Faculty Development Series on reflective teaching will be presented from 9-11 a.m. Tuesday, Feb. 5.

Dr. Edward Jadallah, educational curriculum and instruction, will speak on "A Reflective Theory Model for Education" in the Ohio Suite of the University Union.

The series consists of a total of four sessions and will include speakers from outside the University. The programs are being sponsored by the College of Education and Allied Professions, the Faculty Development Committee and the Office of the Vice President for Academic Affairs.

## Materials are available

Jerome Library has a collection of materials on collective bargaining in its reserve book room that is available for anyone interested in learning more about the topic.

## SHUTTLE

From the front

Sometimes if they don't have time to take the walking tour they'll just take a shuttle."

The shuttle service is funded by the parking and traffic department which is self-supportive. Stacie Schroeder, parking and traffic, said the shuttles are maintained with revenues raised by a combination of parking fees, tickets and meter charges. The service is listed as a separate line item in the department's annual budget and receives \$156,648 per year; \$30,000 is earmarked annually for depreciation of the shuttles.

There is no charge for riding the shuttle, a policy that Beaupre does not see changing in the foreseeable future. Considering that the shuttle has transported as many as 8,956 riders in one week this year, that's quite a value.

To generate additional funds for the program Beaupre supplied the shuttles to on-campus organizations for charter use on more than a dozen different trips this past summer. Users are charged by the hour plus mileage and fuel. Interested parties may contact Beaupre at 372-2776.

Beaupre also has begun to offer

advertising space inside the shuttles. There are 22 spaces inside each shuttle where poster-sized ads may be placed. "We've started to raise a little money to help our program. A couple of local businesses have called us already (to inquire) so I think we'll probably start doing a little off-campus advertising at some point," Beaupre said.

Last fall shuttle drivers handed out surveys requesting student input regarding route alterations and any changes that could be made to the service. In response to the survey, parking services has one of the shuttles driving a reverse route this semester rather than having two shuttles running the same route.

The shuttle now operates from 6 a.m. to 8 a.m. at 20-minute intervals; from 8 a.m. to 8 p.m. at 10-minute intervals; and returns to 20-minute intervals for the 8 p.m. to midnight shift. On-Call Van Service is available Monday through Friday from midnight to 6 a.m. and after midnight on Saturday until Monday at 6 a.m. The van is equipped with a cellular phone to receive calls from persons needing a ride. To contact it, call 372-RIDE. — Mark Hunter

## Note amount of new endowment level

The BGSU Foundation, Inc., has raised the minimum amount necessary to establish an endowment. The new minimum level is \$12,500, which can be established within a four-year period of time. The previous amount of \$5,000 had been in effect since 1956.

## FACULTY/STAFF PUBLICATIONS

Harold Rosenberg, psychology, authored "A 10-Year Follow-up Survey of Acceptability of Controlled Drinking in Britain" in *Journal of Studies on Alcohol*, April 1992.

Dennis Hale, journalism, authored "Mass Media Organizations Avoid Supreme Court" in *Editor & Publisher*, September 1992. He also has been quoted in two journalism trade publications: *Columbia Journalism Review*, January/February 1992; *Presstime*, May and August 1992.

Herbert J. Greenberg, communication disorders, co-authored with Lori Beutler-Pakulski "Varying Probe Tone Frequency on Acoustic Reflex Measurements" in *Hearing Instruments*, Vol. 43, No. 8, 1992.

Bartley A. Brennan, legal studies, authored "The European Economic Community Directive on Insider Dealing: Harmonization or Disintegration?" in the proceedings of *Pacific Southwest Regional of the American Academy of Legal Studies*.

Jack Ray Thomas, history, authored two chapters: "Salvador Allende" and "Chilean Socialist Party Problems During World War II" as well as co-edited *Essays on Socialism*, Edwin Mellen Press, October 1992.

Leslie Chamberlin, educational administration and supervision, authored "How Administrators Can Show Their Students They Care" in *American Secondary Education*, Vol. 20, No. 4, Fall issue.

Carolyn J. Palmer, higher education and student affairs, authored "Additional Regulations for Hate Speech in Residence Halls? Yes" in *The Journal of College and University Student Housing*, Vol. 21, No. 2, Winter 1991; authored "An Introduction to Violent Crime and Other Forms of Victimization in Residence Halls" in *Talking Stick*, September 1992; co-authored with Donald D. Gehring, higher education and student affairs, and doctoral student Victoria L. Guthrie "Student Knowledge of Information Mandated by the 1989 Amendments to the Drug Free Schools and Communities Act" in *NASPA Journal*, Fall 1992.

Michael D. Coomes, higher education and student affairs, authored "Understanding Students: A Developmental Approach to Financial Aid Services" in *Journal of Student Financial Aid*, Spring 1992.

Barbara Thayer-Bacon, educational

foundations and inquiry, authored "A Feminine Reconceptualization of Critical Thinking Theory" in *Journal of Thought*, Spring/Summer 1992. She also authored "Is Modern Critical Thinking Sexist?" in *Inquiry: Critical Thinking Across the Disciplines*, September 1992.

Marcia Rybcznski, educational curriculum and instruction, authored "Audience Adaptation and Persuasive Strategies: A Study of Letters by Sixth-Grade Students" in *Journal of Research and Development in Education*, Fall 1992.

James S. West, marketing, co-authored "Application of the Elaboration Likelihood Model to Teaching Personal Selling" in *Marketing Education Review*, Vol. 2, No. 2, Summer 1992.

Dennis Hale, journalism, authored "What Caused Newspaper Circulation to Slump in the 1980s: Correlates of Newspaper Circulation" in the Newspaper Research Council's *Orlando Conference Notes*. Also the "America's Censored Newsletter" reported on Hale's study of the last term of the U.S. Supreme Court.

Rex Klopfenstein, technology, authored "Personal Computer Process Simulator" in the Proceedings of the Industrial Computing Conference which took place at the Instrument Society of America in Houston, Texas.

R.G. Frey and Christopher W. Morris, both of philosophy, are the editors of a recently published collection of essays entitled *Violence, Terrorism and Justice* published by Cambridge University Press.

Richard Kennell, musical arts, authored "Toward a Theory of Applied Music Instruction" in *The Quarterly Journal of Music Teaching and Learning*, Summer issue.

Robert Byler, journalism, published four articles on bands, five photo features on jazz festivals and one video review in *The Mississippi Rag*. He also had two articles and one book review in *T-J Today*; an article in *Arts Midwest JazzLetter*; a commentary in *Jazz Notes*; and a book review and article in *Jazz Views*. During 1992 he also had a total of 72 photos published with articles or separately. One article was selected for "The Best of 1991" by Jazz Journalists Association members and one was reprinted in *The Keynote*. He had eight reviews of speakers' presentations in the *Newsletter of Northwest Ohio Writers Forum*. He also made numerous presentations and videotapes.

## ASC

From the front

Kathleen Hart, Rebecca McOmber, Nancy Miller, Judi Roller, Don Saleh and Duane Whitmire. Following the first elections in the fall of 1982, Brewer was named chair, Joe Martini was chair-elect and Norma Stickler was secretary. Thirty-one representatives made up the first council representing approximately 330 administrative employees.

DeCrane remembers there wasn't any particular issue that caused the formation of ASC. "It's just that as a group of employees, we didn't have a say in anything," he said. "We were just out there floating."

The idea of a council arose during discussions at coffee breaks in the registrar's office. "There were a number of people who met there with the same ideas, who saw the need for representation," DeCrane said. "We wanted to have input into the system but realized we had to have a structure in place in order to give feedback."

Once council members were elected, they got off to a quick start. Bowers said almost immediately ASC approved a PERS pick-up proposal, allowing PERS to be taken out of employee paychecks before taxes. In the first year the council also developed bylaws, proposed the idea of the Michael Ferrari Award and created various committees to deal with administrative staff concerns.

"I'm amazed at how quickly the council

got things going," Bowers said. "Right away they wanted representation on the Board of Trustees, but we didn't get that until seven years later."

A scholarship endowment was started and by 1985 the \$5,000 endowment level had been reached. The first scholarship was awarded in 1986.

DeCrane said ASC has "come further than we had ever hoped. We just wanted to be heard. The fact we're now meeting with trustees, developing our own salary proposals and are asked for input on important campus issues is fantastic."

Bowers said the council still has many goals to accomplish. Daycare and salary inequities continue to be a concern of administrative staff. In observing the tenth anniversary, a long-term planning document has been developed to guide ASC into the future.

"By planning for the future we were able to look back on what we have done and organize better for what we want to accomplish," Bowers said.

What would it be like if ASC had never formed? "Conditions would not be nearly as good," Bowers said. "We're still at the whim of Administrative Council but due to ASC we have better benefits and consistency."

"I think our presence on campus makes administrative staff feel more comfortable. They know there is someone out there for them."



# DATEBOOK

## Monday, Feb. 1

**BG Opera Theater Production**, selections from "The Marriage of Figaro" and "La Boheme," 7:30 p.m., Manor House, Toledo's Wildwood Metropark. Free.

**International Film Series**, "Young Freud" (Austria 1991), 8 p.m., Gish Film Theater. Subtitles. Free.

## Tuesday, Feb. 2

**Faculty Senate Meeting**, 2:30 p.m., Assembly Room, McFall Center.

**Book Signing**, *Honor Bound: A Gay American Fights for the Right to Serve his Country* by Joseph Steffan, 4 p.m., University Bookstore.

**Planetarium**, now showing "Cosmic Catastrophes," 8 p.m. on Tuesdays and Fridays and 7:30 p.m. on Sundays through March 19. Matinees scheduled for 2 p.m. on Saturday, Feb. 13 and Saturday, March 13. \$1 donation is suggested.

**Lecture**, Joseph Steffan will tell his story and talk about gays in the military, 8 p.m., Lenhart Grand Ballroom, Union. Free.

## Wednesday, Feb. 3

**Women's Basketball**, vs. Central Michigan, 5:45 p.m., Anderson Arena.

**Men's Basketball**, vs. Central Michigan, 8:00 p.m., Anderson Arena.

**Concert**, piano recital by BGSU alumnus Ian Hominick, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

**BGSU Theater Production**, "An Evening of the Absurd," 8 p.m. Feb. 3-6 and at 2 p.m. Feb. 6, 411 South Hall. Seating is limited. Admission is \$2.

## OBITUARY

### Ruth McMillan

Ruth McMillan, 72, a former University employee, died Jan. 23 at Deidrich Rest Home, Grand Rapids.

McMillan worked for BGSU for 15 years as a payroll clerk. She retired in 1985.

Memorials may be made to the Luther Home of Mercy.

## FACULTY/STAFF POSITIONS

The following faculty positions are available:

**Applied Statistics and Operations Research**: Assistant professor (two positions, tenure-track). Also, instructor (two positions, temporary). Contact Wei Shih (2-2363). Deadline: Feb. 28 or until filled.

**Economics**: Assistant/associate professor of international business (anticipated). Contact J. David Reed (372-2646). Deadline: Feb. 28 or until filled.

**Firelands College**: Assistant professor of art. Deadline: Feb. 15. Also, assistant professor of biology, Department of Natural and Social Sciences. Deadline: Feb. 1. Also, assistant professor of mathematics. Deadline: Feb. 1. For all positions, contact the Office of the Dean, Firelands College (433-5560, ext. 223).

**Management**: Assistant professor (three positions, two in human resource management, one in purchasing/materials). Contact James McFillen (2-2946). Deadline: Feb. 27.

**Mathematics and Statistics**: Assistant professor (anticipated). Contact Andrew Glass (2-2636). Deadline: Feb. 3 or until filled.

The following administrative staff positions are available:

**Biological Sciences**: Laboratory assistant (temporary, part-time, grant-funded through Feb. 9, 1994). Contact personnel services (2-8426 for Search V-004). Deadline: Feb. 5.

**Development Office**: Assistant director of development - major gifts. Contact personnel services (2-2227 for Search M-005). Deadline: Feb. 16.

**Financial Aid and Student Employment**: Assistant director. Contact personnel services (2-8426 for Search V-002). Deadline: March 1.

**Firelands College**: Enrollment services, coordinator for financial assistance. Contact Office of the Dean, Firelands College-BGSU, 901 Rye Beach Rd., Huron, OH., 44839. Deadline: Feb. 1.

**Personnel Services**: Assistant director, employment/training. Contact personnel services (2-2227 for Search M-01). Deadline: Feb. 19.

**WBGU-TV**: Development associate. Contact personnel services (2-2227 for Search M-03). Deadline: Feb. 8.

## Thursday, Feb. 4

**Weight Watchers**, the next 10-week program begins and will run through April 8, noon, the Personnel Conference/Training Center, College Park Office Building. For more information, call Karol Heckman at 372-2225.

**Administrative Staff Council Meeting**, 1:30 p.m., Alumni Room, Union.

**Colloquium**, "Deconstructing the Erected Hierarchy: Sex and Power in Organizations" by Dr. Charol Shakeshaft, 2:30-3:30 p.m., Town Room, Union. For information, call Karen Gerkens at 372-7377.

**Colloquium**, "Ethical Issues in Scholarship and Creative Practice: Research Misconduct in the Arts and Humanities," 3:30-5:00 p.m., Conference Room, Jerome Library.

**Lecture**, "A Gender at Risk" by Dr. Charol Shakeshaft, 8-9 p.m., Community Suite, Union. For information, call Karen Gerkens at 372-7377.

**WBGU-TV Program**, "Ohio Business," a look at McComb's Consolidated Biscuit company, 8:30 p.m.

**Film**, "Auntie Mame" (1958), 9 p.m., Gish Film Theater. Free.

**WBGU-TV Program**, "World Percussion Concert," 10 p.m.

## Friday, Feb. 5

Falcon Club Luncheon, noon, Days Inn.

## Saturday, Feb. 6

**Women's Basketball**, vs. Eastern Michigan, 12:45 p.m., Anderson Arena.

**Men's Basketball**, vs. Eastern Michigan, 3 p.m., Anderson Arena.

**Black History Month Event**, "Black Anthology: Portrait of a People" - an evening of dance, music and dramatic readings, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Tickets are \$3 at the door.

## Sunday, Feb. 7

**Concert**, Jerome Rose will perform three piano concertos, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

## Monday, Feb. 8

**International Film Series**, "Go Masters" (Japan/China 1982), 8 p.m., Gish Film Theater. Free.

## Q & A ABOUT COLLECTIVE BARGAINING

A variety of questions have been raised about faculty collective bargaining and its potential effects. The Bowling Green State University Faculty Association has asked the Monitor to publish its answers to some questions posed recently by several individual faculty.

### Question: When will the election be held?

**Answer from BGSU-FA**: This question is the one BGSU-FA is most often asked these days. It is also one of the most difficult for us to answer, because the timing of the election has been out of our hands since we petitioned for the election two and a half months ago. The election date will eventually be set by the State Employment Relations Board (SERB), which is the group appointed by Governor Voinovich to administer ORC4117 (Ohio's collective bargaining law).

SERB scheduled the recent faculty collective bargaining election at the University of Toledo in mid-March, three months after a mid-December petition was filed. But there are several possible legal actions that might cause SERB to delay a BGSU election by more than that. The attorney for the BGSU administration has already taken two such actions. The most recent of these is the filing of an objection with SERB over definition of the bargaining unit.

If SERB decides to hold a hearing on this issue, the election will probably not be held until summer or even later. A SERB hearing would also generate legal costs to both the University and BGSU-FA. Even if this issue is settled without a SERB hearing, additional legal actions could well lead to further postponements.

We think it is in the best interest of all segments of the University for the election to be held before the end of the current semester. So, we will try to resolve the issue of unit definition quickly through informal, collegial negotiations with the administration. However, we recognize that such negotiations can be successful only if both parties believe that an early election is desirable.

## Variety of computer seminars to be offered

Computer services will offer the following seminars during the month of February. Persons interested in attending should call 372-2102 to register. More seminars will be offered in March and April.

"Intro to DOS (IBM)" is scheduled from 10 a.m.-noon Feb. 9 in 128 Hayes. The seminar will provide a basic orientation to IBM personal computers and IBM's disk operating system (DOS). Hands on.

"Getting Started on the Mac" will be from 10 a.m.-noon Feb. 11 in 126 Hayes. The session presents the word processing software package Microsoft Works,

including a primer on the Macintosh Desktop and using the mouse. Hands on.

"Harvard Graphics ((BM))" is set from 10 a.m.-noon Feb. 16 in 128 Hayes. It introduces the concepts of using Harvard Graphics for creating presentation graphics. Hands on.

"Hands on with DOS (IBM)" will be held from 10 a.m.-noon Feb. 18 in 128 Hayes Hall. The seminar explains how to manage and operate an IBM personal computer using DOS commands. Attendance at "Intro to DOS" is recommended. Hands on.

## Take tour of mosque

A traditional Middle Eastern meal and a tour of the Islamic Center of Greater Toledo are the highlights of an evening sponsored by the University Honors Program.

The public has the opportunity to learn about the Islamic religion and culture while helping the honors program at the same time. The evening begins at 6 p.m. Feb. 20 at the mosque located off I-75 in Perrysburg. Tickets for the dinner and tour are \$10 per person.

Registration should be made by Feb. 12 to the honors program in 231 Administration Building or by calling 372-8504.

## Deadline approaching for grant proposals

Faculty are reminded that Feb. 15 is the deadline date for submission of instructional grant proposals sponsored by the Faculty Development Committee. A limited number of grants are available in amounts up to \$1,000. Guidelines are available in department offices or in the office of the vice president for academic affairs.

## FOR SALE

Career planning and placement services has for sale a Xerox laser printer with copier for best offer. For more information, contact JoAnn Kroll at 372-2356.